

Volunteering for Beta Theta Pi

Volunteers of Beta Theta Pi are committed to supporting the worthy endeavors of chapter members by serving as role models and providing guidance aimed at increasing chapter success. All volunteers are dedicated to:

- Embracing the objects, mission and vision of Beta Theta Pi
- Providing growth opportunities for all members of the fraternity
- Supporting concepts of accountability and self-governance to ensure a safe and positive fraternal experience
- Empowering collegiate members and each other to reach their full potential as leaders who make decisions based upon the values and principles of Beta Theta Pi
- Teaching the applicability of collegiate fraternal management skills to post-graduate life
- Fostering open and honest relationships between undergraduate members, the host institution, alumni, parents, the General Fraternity, and all other constituents

<u>Support</u>

Volunteers of Beta Theta Pi range from recent graduates of other colleges or universities to retirees and all have different experiences in coaching undergraduate students. Beta Theta Pi firmly believes in engaging all levels of experience and cultivating a mutually beneficial relationship for all parties involved. The General Fraternity provides support through:

- Professional training programs
 - Opportunities are available both locally and regionally for training. In particular, the *Leadership Summit* (for regional chiefs, district chiefs, and assistant district chiefs) and the *Keystone Regional Leadership Conference* (for advisors and undergraduate officers) are award-winning, professional programs that deliver high quality training and direction for our volunteers and undergraduates
 - Additionally, local retreat models are available and, in many cases, a professional facilitator can be found to conduct the retreat
- Online resources and best practices
 - The Beta Theta Pi webpage has many resources particular to each volunteer role. To access the materials, go to <u>http://www.betathetapi.org/resources/volunteer-resources</u>
- Leadership Consultant
 - This traveling Beta Theta Pi professional staff member works with undergraduate members and volunteers to provide support, offer coaching, and challenge the chapter/colony to progress
- Directors of Chapter Services and Director of Chapter Operations
 - These Beta Theta Pi professional staff members work with undergraduate members, volunteers, and the Leadership Consultants to organize volunteer recruitment, development, and training opportunities
- Host institution administrators
 - Many host institutions have resources available to volunteers at a local level.
 - The General Fraternity is dedicated to provide introductions and help cultivate mutually beneficial relationships between host institution administrators and all Beta Theta Pi volunteers
- Peer volunteers and former volunteers
 - There is no better resource than a person that has experience. Beta Theta Pi will gladly connect anyone with other volunteers to learn best practices and recommendations



Volunteer Structure

The flow chart below presents a visual outline of Beta Theta Pi's volunteer structure. Each position is purposeful and essential to smooth operation. Healthy communication and relationships between all positions is necessary for a solid support structure.

| Recruits, appoints Supports the imple Primary district am Refer to the District Chie | r Assistant District Chie and develops members mentation of Fraternity bassador of the Genera of Handbook and the Assistant complete explanation of these | of the advisory team standards and policies Fraternity District Chief Orientation for a | Regional Chief Recruits, trains, and coaches District Chiefs Supports the implementation of Fraternity standards & policies in chapter status changes Primary regional ambassador of the General Fraternity Image: Chapter Counselor Provides leadership counsel to the chapter president | | | |
|---|--|---|---|---|--|--|
| Brotherhood Advisor | Comm. Advisor | Education Advisor | Organizes and en | o the Chapter Counselor Oriento | of chapter-wide priorities cation among members of ation for a complete explanation Recruitment Advisor | the advisory team |
| Works with the VP Brotherhood to develop and implement organizational standards into the chapter. Facilitates the development of a chapter culture that supports accountability and standards that reflect the organization's values. | Works with the VP Communications to develop and implement an effective communications strategy. Facilitates the development of a chapter culture that continually builds relationships and communicates to its many constituents. | Works with the VP Education to develop his ability to design and deliver an effective membership orientation and development process. Facilitates the development of a chapter culture that supports "ongoing education" for all members. | Works with the VP Finance to design and implement policies and procedures that achieve financial solvency in chapter operations. Facilitates the development of a financially accountable chapter culture. | Advisor Works with the VP Programming to plan, execute, and assess most of the chapter events (excluding brotherhood events). Facilitates the development of a chapter culture that is well-balanced with all of its events. | Works with the VP Recruitment to implement effective recruitment strategies and procedures. Facilitates the development of an aggressive and continual recruitment culture. | Works with the VP Risk Management to design and implement effective risk management strategies. Facilitates the development of a chapter culture that demonstrates responsible governance over the actions of its membership. |

Note: The Regional Chief is responsible for the appointment of the District Chief. The District Chief is responsible for the appointment and development of all advisors. The Chapter Counselor is responsible for organizing and setting priorities for this group. It is difficult to separate these responsibilities completely; these volunteers must work closely to create an engaged and skilled volunteer support structure.