

Volunteer Philosophy and Structure

Volunteering for Beta Theta Pi

Volunteers of Beta Theta Pi are committed to supporting the worthy endeavors of chapter members by serving as role models and providing guidance aimed at increasing chapter success. All volunteers are dedicated to:

- Embracing the objects, mission and vision of Beta Theta Pi
- Providing growth opportunities for all members of the fraternity
- Supporting concepts of accountability and self-governance to ensure a safe and positive fraternal experience
- Empowering collegiate members and each other to reach their full potential as leaders who make decisions based upon the values and principles of Beta Theta Pi
- Teaching the applicability of collegiate fraternal management skills to post-graduate life
- Fostering open and honest relationships between undergraduate members, the host institution, alumni, parents, the General Fraternity and all other constituents

Support

- Professional training programs
 - Opportunities are available both locally and regionally for training. In particular, the *Leadership Summit* (for district chiefs and assistant district chiefs) and the *Keystone Regional Leadership Conference* (for officers and advisors) are professional programs that deliver high quality training and direction.
 - Also, local retreat models are available and, in many cases, a professional facilitator can be found to conduct the retreat.
- Online resources and best practices
 - o The Beta Theta Pi webpage has many resources particular to each volunteer role. To access the materials, go to http://www.betathetapi.org/resources/volunteer-resources
- Leadership Consultant
 - This traveling Beta Theta Pi professional staff person can offer coaching, assessment and training opportunities.
- Directors of Chapter Services and Director of Chapter Operations
 - These Beta Theta Pi professional staff members work with undergraduate members, volunteers, and the Leadership Consultants to organize volunteer recruitment, development, and training opportunities
- Host institution administrators
 - o Many host institutions have resources available to volunteers at a local level.
- Peer volunteers and former volunteers
 - There is no better resource than a person that has experience. Beta Theta Pi will gladly connect anyone with other volunteers to learn best practices and recommendations.



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Volunteer Structure

The flow chart below presents a visual outline of Beta Theta Pi's volunteer structure. Each position is purposeful and essential to smooth operation. Healthy communication and relationships between all positions is necessary for a solid support structure. *Note: not all chapters use the same titles for officers and advisors*

District Chief and / or Assistant District Chief

Recruits, appoints and develops members of the advisory team Supports the implementation of Fraternity standards and policies Primary district ambassador of the General Fraternity

Refer to the District Chief Handbook and the Assistant District Chief Orientation for a complete explanation of these roles

Regional Chief

Recruits, appoints and develops District Chief candidates Supports the implementation of Fraternity standards and policies Primary regional ambassador of the General Fraternity

Chapter Counselor

Provides leadership counsel to the chapter president Facilitates the design and implementation of chapter-wide priorities Organizes and ensures effective communication among members of the advisory team

Refer to the Chapter Counselor Orientation for a complete explanation of this role

Financial Advisor

Works with the Treasurer to design and implement policies and procedures that achieve financial solvency in chapter operations

Facilitates the development of a financially accountable chapter culture

Refer to the Financial Advisor Orientation for a complete explanation of this role

Recruitment Advisor

Works with the Recruitment Chairman to implement effective recruitment strategies and procedures

Facilitates the development of an aggressive and continual recruitment culture

Refer to the Recruitment Advisor Orientation for a complete explanation of this role

Pledge Education Advisor

Works with the Pledge Educator to develop his ability to design and deliver an effective membership orientation process

Facilitates the development of a chapter culture that supports pledging as a positive and developmental assimilation period

Refer to the Pledge Education Advisor Orientation for a complete explanation of this role

Risk Management Advisor

Works with the Risk Manager to design and implement effective risk management strategies

Facilitates the development of a chapter culture that demonstrates responsible governance over the actions of its membership

Refer to the Risk Management Advisor Orientation for a complete explanation of this role

Note: The district chief is responsible for the appointment and development of all advisors. The chapter counselor is responsible for organizing and setting priorities for this group. It is difficult to separate these responsibilities completely, therefore the district chief and chapter counselor must work closely to create an engaged and skilled volunteer support structure.