

# Scholarship Advisor

**Position Description** 

Title	Scholarship Advisor	
Reports to	Chapter Counselor	
Qualifications	<ul> <li>Knowledgeable of various academic support models and resources.</li> <li>Passionate about education and getting students excited about learning.</li> <li>Understands the need to tailor support programs for each individual member.</li> <li>Ability to enforce academic standards of the organization and hold members accountable.</li> </ul>	
Time Allocation	<ul><li>50% Direct advising of the Scholarship Chair and the chapter.</li><li>30% Active participant of the Advisor Team.</li><li>20% Developing relationships with constituents.</li></ul>	
Term of Appointment	Based upon individual availability, but minimum 2 years.	

# Mission, Vision, Values & Priorities of Beta Theta Pi

Mission	To develop men of principle for a principled life.	
Vision	Every member will live Beta Theta Pi's values.	
Core Values	Mutual Assistance	Betas believe that men are mutually obligated to help others in the honorable labors and aspirations of life.
	Intellectual Growth	Betas are devoted to continually cultivating their minds, including high standards of academic achievement.
	Trust:	Betas develop absolute faith and confidence in one another by being true to themselves and others.
	Responsible Conduct	Betas choose to act responsibly, weighing the consequences of their actions on themselves and those around them.
	Integrity	Betas preserve their character by doing what is morally right and demanding the same from their brothers
Strategic Priority Areas	Self-Governance, Education, Recruitment, Volunteers	

## Impact Statement

Receiving a valuable education is one of the main reasons students attend college, and one of the fundamental goals of Beta Theta Pi is to support its members in achieving their academic endeavors. Being in an organization with likeminded individuals encourages members to strive for high academic success and provides them a support network as they faces the strenuous work that school provides.

Whenever a brother has a tough academic term, it's the chapter's responsibility to aid him as he aims to improve himself. The Scholarship Advisor works with the Scholarship Chair as they develop individualized plans to help their members who fail to live up to the academic standards that the chapter puts forth. The advisor helps the chapter see beyond simply "give him study hours" to ensure that the brother is receiving the kind of accountability that he needs in order to be successful.

# **Overall Job Responsibilities**

#### Direct advising of the Scholarship Chair and the chapter (50%):

- 1. Maintain weekly contact with the Scholarship Chair.
- 2. Attend at least one chapter meeting a month.

#### Be an active member of the Advisor Team (30%):

- 1. Attend all quarterly advisor team meetings.
- 2. Attend and participate in *Keystone Regional Leadership Conference* in February.
- 3. Meet with the District Chief or Assistant District Chief once a semester.

#### **Build relationships with constituents (20%)**

- 1. Meet with the Leadership Consultant when he is in town for the chapter visit.
- 2. Build positive rapport with chapter members, volunteers and university staff by attending specified chapter and university programming.

## **Competencies**

Competency	Definition
Facilitation & Presentation	Knowledgeable & skilled in delivering content to and facilitating both large and small group programs
Foster Collaboration	Works in partnership with others to achieve results
Achieve Results	Demonstrates and creates a sense of urgency and commitment for achieving results
Uses Sound Decision Making & Judgment	Effectively and critically examines issues and problems and makes judgments in line with organizational values
Innovation & Strategic Thinking	Takes risks and challenges the process; considers the long-term implications of daily work through critical thinking and/or assessment
Manage & Develop Others	Contributes to the personal and professional growth and development of undergraduates
Creativity	Able to develop dynamic strategies that achieve goals and improve the chapter experience