## **Keystone Learning Charter**

Keystone is three days of executive committee and officer development. Simply put, Keystone prepares you to fan the flame of principled leadership across Beta's Broad Domain. All Betas and Friends of Beta at this event are ready and willing to create the best possible environment for learning. Our commitment to you is that after graduating from Keystone, executive officers and advisors will be able to:

- · define the responsibilities for their respective positions.
- **discuss officer and advisor best practices** critical to the success of a chapter of Beta Theta Pi.
- · describe the mission and vision of Beta Theta Pi as a General Fraternity.
- **practice leadership skills** which build credible officers, executive committees and advisory teams of Beta Theta Pi.
- practice leadership-based decision making that promotes ongoing individual and chapter self-governance and accountability.
- **devise and implement action plans** aimed at bringing the principles and obligations of Beta Theta Pi to life in their chapters, in their fraternity/sorority communities and in themselves.

This is the commitment the staff makes to you and your executive committee. In order for you to get the most out of this weekend, you will need to make a commitment as well. You will need to make a commitment to live with integrity this weekend. The Keystone staff will not allow behavior that is contradictory to this commitment to impede or distract from the experience of others. We know that all of you will represent Beta, your chapter and yourself very well!

- 1. I agree to conduct myself in a way that brings honor to me, to my chapter and to Beta Theta Pi.
- I agree to take responsibility for my own learning by arriving on time and attending every session.
  I agree to serve as a role model if I have participated in a similar session/discussion at another event, and challenge myself to step out of my own chapter experience this weekend.
- 3. I agree to keep an open mind and respect individual differences and the dignity of all people.
- 4. I agree to refrain from using alcohol or other drugs while at Keystone, which includes staying out of locations where alcohol is present or being served.
- 5. I agree to treat the hotel property like my own home.
- 6. I agree to use the values, principles and ritual of Beta Theta Pi as a guide throughout the weekend.
- 7. I agree to challenge myself to have conversations with other officers and advisors (including potential confrontations) about our commitment to this charter.

We ask that you agree to this Learning Charter and demonstrate your commitment to yourself, your chapter and all other attendees by signing below:

Yours in <u>kai</u>,

Signature

School Name

Date



Adapted with permission from the Learning Agreement of The LeaderShape Institute  $^{\mbox{\tiny \odot}}$