**Advisor Recruitment:**

Step 3: Capable and Committed Checklist

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| **Name of Potential Advisor** |  |

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| **Capable Criteria** | **Fully Capable** | **Somewhat Capable** | **Unknown** | **Somewhat Incapable** | **Not Capable** |
| Understand the challenges, issues, and opportunities facing college men. |  |  |  |  |  |
| Knowledge of the operational & cultural aspects of both fraternity and the Fraternity/Sorority Community. |  |  |  |  |  |
| Relates well to both undergraduates AND volunteers (i.e. demonstrates ability to build relationship) |  |  |  |  |  |
| Demonstrates ability to clearly communicate (listen, ask probing questions, assertive). |  |  |  |  |  |
| Skilled in both challenging AND supporting the work of the individual and chapter. |  |  |  |  |  |
| **Comments/Concerns:** | | | | | |
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| **Committed Criteria** | **Fully Committed** | **Somewhat Committed** | **Unknown** | **Somewhat Uncommitted** | **Not Committed** |
| Has the time to be present at the chapter for a meeting and an event at least 2 times per month. |  |  |  |  |  |
| Acknowledges the importance of regular communication with advisee and other officers/advisors as necessary. |  |  |  |  |  |
| Demonstrates buy-in to elimination behaviors counter to our mission (hazing, alcohol abuse, etc.). |  |  |  |  |  |
| Demonstrates desire to participate in advisor training and development. |  |  |  |  |  |
| Understand the need for consistency in advisor roles and within the team (i.e. willing to make a mulit-year commitment). |  |  |  |  |  |
| **Comments/Concerns:** | | | | | |
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| **Move to Step 4 of Process** |  | **Potential Advisor Positions** |  |

